

OCCUPATIONAL HEALTH AND SAFETY POLICY

We, as TATMETAL Family, one of the leading companies in the iron & steel sector in Türkiye, offering acid-treated, cold-rolled, galvanized, and painted products as well as steel care services, pursue the following primary objectives:

To achieve the **ZERO-ACCIDENT target** by eliminating all hazards that could impact employee health and safety;

To eliminate unsafe practices by increasing awareness among all employees and training them in hazard identification, to elevate our consciousness of workplace safety to the utmost standard, and **to instill a culture of safe work**; and

To ensure that our employees **go back to their families in good health** after every workday.

In order to achieve these goals, **TATMETAL management and employees are committed to:**

- Creating a clear **OHS Leadership** framework and assuming **personal accountability**, **Adhering to all regulations** and using all the designated Personal Protective Equipment, Ensuring the safety of ourselves and our team from accidents and health dangers **by estimating risks and hazards**,
- Complying with **all statutory regulations and compliance requirements**,
- Utilizing **the most dependable technology that is both technically and financially viable** for workplace health and safety,
- Appreciating the insights of **all our stakeholders, particularly our employees**, to enhance our performance, while implementing required actions, and creating necessary guidelines based on these recommendations; and
- Working diligently **to continuously improve** our performance,

As the management and employees of TATMETAL, WE COMMIT TO these principles.



Tolga YALGI
General Manager & CEO

A handwritten signature in white ink, appearing to read "Tolga Yalgi", written over a thin white line.

 **TATÇELİK**